

**RANCHO CALIFORNIA WATER DISTRICT  
POSITION DESCRIPTION**

**DATE:** March 23, 2017

**POSITION TITLE:** **SENIOR PURCHASING AGENT**

**GRADE LEVEL:** H

**SUPERVISOR TITLE:** Procurement and Contracts Administrator

**FLSA Status:**  Exempt  Non-Exempt

**BARGAINING UNIT:**  RCWDEA  RCWD MPCEA

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**DEFINITION**

Under general direction to lead and perform a variety of purchasing and warehouse duties, including material and equipment procurement, inventory control, shipping, receiving and staging; to train and provide staff assistance to higher level management personnel.

**CLASS CHARACTERISTICS**

This is the advanced journey level in the Purchasing Agent class series. Positions assigned to this level may provide lead supervision to journey level staff and independently perform highly technical and specialized duties at a level beyond that found at a journey level. Employees assigned to this level provide input and guidance to the procurement staff and perform a full range of purchasing/warehouse duties. Lead duties may include providing technical assistance and training. This job classification is represented by the Rancho California Water District Employees Association (RCWDEA) bargaining unit.

**EXAMPLE OF DUTIES** (may include, but are not limited to, the following):

-  Adhere to requirements of Purchasing Policy in District Administration Code and District Purchasing Practices and Procedures Manual
-  Administer annual maintenance/service contracts
-  Complete complex purchasing and warehouse projects and tasks
-  Review and assist in preparation of specifications for procurement through competitive bids for a variety of District materials
-  Review and assist in preparation of specification for a variety of outside vendor services and equipment procurement
-  Participate and assist in contract administration

- ✎ Resolve accounting and receiving discrepancies; process claims with vendors for damaged materials; obtain materials and credit where appropriate
- ✎ Prepare material/service specifications by evaluating District need and product potential
- ✎ Assist employees with vendor selection, purchases and locating materials
- ✎ Maintain warehouse processes in evaluating stock levels; reviewing inventory control levels, recommending changes to inventory items
- ✎ Review non-inventory purchases for repetition and potential stocking
- ✎ Ensure price/cost analysis by maintaining purchasing/pricing records, accurate capital expenditure log, and product/vendor pricing history and provide cost breakdown for service contracts
- ✎ Maintain a current comprehensive materials, product, manufacturers, and service catalog library
- ✎ Maintain the District's purchasing credit cards including, utilization, tracking, invoice reconciliation, and adherence to District and purchasing policies
- ✎ Assist with legal and administrative issues concerning material failures
- ✎ Assist with budget analysis and review for capital acquisitions and department operating standings for District support
- ✎ Perform regular warehouse duties, such as shipping, receiving, inventory maintenance, cycle counts, and maintain vendor contact information
- ✎ Perform related duties as assigned

## **QUALIFICATIONS**

### **Knowledge of:**

- \* Basic purchasing principles
- \* Warehouse procedures
- \* District equipment and materials
- \* Proper work safety standards
- \* Uniform Commercial Code (UCC)
- \* Inventory methods and procedures
- \* District purchasing policies, practices, and procedures
- \* Contract writing, administration, and management

### **Ability to:**

- \* Analyze and prioritize
- \* Perform a variety of complex purchasing assignments
- \* Effectively represent the District's purchasing functions with vendors, tactfully resolving problems and concerns over shipments and items received
- \* Establish and maintain cooperative working relationships
- \* Operate PC to include current Finance Information System (FIS) software, and Excel spreadsheets
- \* Operate 10-key by touch

- \* Comply with the District's Safety, Health, and Environmental policies
- \* Drive electric and gas forklift

### **SELECTION GUIDELINES**

The appropriate knowledge, skills and abilities can be achieved through a variety of combinations of experience and training. A typical example is:

**Experience:** Two (2) or more years of increasingly responsible experience in the field of purchasing or two years as a Purchasing Agent II.








**Training:** Equivalent to an associate of arts degree with major course work in Purchasing, Business, or Accounting.

### **Licenses and Certificates:**

-  California Class C driver's license, required
-  Certificate in forklift operation, required

### **PHYSICAL REQUIREMENTS/WORKING CONDITIONS**

The essential functions of this position will require the employee to perform the following physical activities:

-  Communicate verbally with District management, co-workers, and the public in face-to-face, one-to-one, and group settings
-  Regularly use a telephone for communication
-  Regular attendance
-  Use office equipment such as a PC, calculator and copier/fax/scanning machine
-  Sit for extended time periods
-  Hearing and vision within normal ranges
-  Heavy lifting (up to 50 lbs)

_____	_____
Employee Signature	Date
_____	_____
Supervisor/Manager Signature	Date