

**Rancho California Water District
RCWDEA Non-Exempt Salary Ranges
FY 2017-2018**

Title	Grade	Hourly			Monthly			Annual		
		Minimum	Maximum	MOU Article 7 Provision	Minimum	Maximum	MOU Article 7 Provision	Minimum	Maximum	MOU Article 7 Provision
Cross Connection Control Technician I	N	\$ 25.297	\$ 30.357	\$ 30.812	\$ 4,384.81	\$ 5,261.88	\$ 5,340.75	\$ 52,617.76	\$ 63,142.56	\$ 64,088.96
Customer Service Rep II - Office/Field										
Engineering Services Representative II										
Field Services Worker II - Operations										
Field Services Worker II-Construction										
Operations & Maintenance Assistant II										
Water Treatment Operator I										
Administrative Assistant I	O	\$ 24.095	\$ 28.912	\$ 29.346	\$ 4,176.47	\$ 5,011.41	\$ 5,086.64	\$ 50,117.60	\$ 60,136.96	\$ 61,039.68
Building & Grounds Worker II										
Field Services Worker II - Meter/AMR										
Plant Maintenance Technician I										
Warehouse Technician II										
Wastewater Plant Operator I										
Water Systems Operator I										
Well & Pump Technician I										
Accounting Clerk II	P	\$ 22.949	\$ 27.539	\$ 27.951	\$ 3,977.83	\$ 4,773.43	\$ 4,844.84	\$ 47,733.92	\$ 57,281.12	\$ 58,138.08
Mechanic I										
Operations & Maintenance Assistant I										
Wastewater Collection System Technician II										
Customer Service Rep I - Office/Field	Q	\$ 21.853	\$ 26.224	\$ 26.618	\$ 3,787.85	\$ 4,545.49	\$ 4,613.79	\$ 45,454.24	\$ 54,545.92	\$ 55,365.44
Field Services Locator I										
Building & Grounds Worker I	R	\$ 20.815	\$ 24.977	\$ 25.351	\$ 3,607.93	\$ 4,329.35	\$ 4,394.17	\$ 43,295.20	\$ 51,952.16	\$ 52,730.08
Contracts Administrator I										
Engineering Aide										
Engineering Services Representative I										
Field Services Worker I - Construction										
Field Services Worker I - Operations										
Office Assistant II										
Field Services Worker I - Meter/AMR	S	\$ 19.821	\$ 23.786	\$ 24.142	\$ 3,435.64	\$ 4,122.91	\$ 4,184.61	\$ 41,227.68	\$ 49,474.88	\$ 50,215.36
Warehouse Technician I										
Wastewater Collection System Technician I										
Wastewater Plant Operator-In-Training (OIT)										
Accounting Clerk I	T	\$ 18.879	\$ 22.652	\$ 22.992	\$ 3,272.36	\$ 3,926.35	\$ 3,985.28	\$ 39,268.32	\$ 47,116.16	\$ 47,823.36
Field Services Worker I - AMR	U	\$ 17.984	\$ 21.579	\$ 21.902	\$ 3,117.23	\$ 3,740.36	\$ 3,796.35	\$ 37,406.72	\$ 44,884.32	\$ 45,556.16
Office Assistant I										
Vacant	V	\$ 17.127	\$ 20.546	\$ 20.854	\$ 2,968.68	\$ 3,561.31	\$ 3,614.69	\$ 35,624.16	\$ 42,735.68	\$ 43,376.32

Note: Minimum to Maximum is a 20% Increase. Maximum reflects 3% "Salary Range Buffer" for Topped Out Employees agreed to in Side Letter of MC